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**Subject:** Fwd: FW: USAJobs Link for Coleman NFHC Project Leader announcement  
**Date:** Monday, November 21, 2016 4:04:42 PM

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**Working toward delivering the best science. >}}}}}}}}(>**

*"With the new day comes new strength and new thoughts" - Eleanor Roosevelt*

"Power isn't control at all--power is strength, and giving that strength to others. A leader isn't someone who forces others to make him stronger; a leader is someone willing to give his strength to others that they may have the strength to stand on their own."

**Cindy A. Williams**  
**Regional Fisheries Program Supervisor**  
US Fish & Wildlife Service  
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[cynthia\\_williams@fws.gov](mailto:cynthia_williams@fws.gov)

***Above all, taking the shield of faith, with which you shall be able to quench all the fiery darts of the wicked. >))))))(>***

----- Forwarded message -----

**From:** **Brown, Allan** <[allan\\_brown@fws.gov](mailto:allan_brown@fws.gov)>  
**Date:** Mon, Nov 21, 2016 at 3:01 PM  
**Subject:** Fwd: FW: USAJobs Link for Coleman NFHC Project Leader announcement  
**To:** Hal Jones <[hal\\_jones@fws.gov](mailto:hal_jones@fws.gov)>, Andrew Currie <[andrew\\_currie@fws.gov](mailto:andrew_currie@fws.gov)>, Angie Rodgers <[angelina\\_rodgers@fws.gov](mailto:angelina_rodgers@fws.gov)>, Brian Hickson <[Brian\\_Hickson@fws.gov](mailto:Brian_Hickson@fws.gov)>, Byron Hamilton <[byron\\_hamilton@fws.gov](mailto:byron_hamilton@fws.gov)>, Carlos Echevarria <[Carlos\\_Echevarria@fws.gov](mailto:Carlos_Echevarria@fws.gov)>, Catherine Phillips <[catherine\\_phillips@fws.gov](mailto:catherine_phillips@fws.gov)>, Cindy Williams <[cynthia\\_williams@fws.gov](mailto:cynthia_williams@fws.gov)>, Glenn Constant <[glenn\\_constant@fws.gov](mailto:glenn_constant@fws.gov)>, Grant Webber <[grant\\_webber@fws.gov](mailto:grant_webber@fws.gov)>, James Gray <[James\\_Gray@fws.gov](mailto:James_Gray@fws.gov)>, James Henne <[james\\_henne@fws.gov](mailto:james_henne@fws.gov)>, John Galvez <[john\\_galvez@fws.gov](mailto:john_galvez@fws.gov)>, Jon Casey

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FYI

----- Forwarded message -----

From: **Robert Clarke** <[robert\\_clarke@fws.gov](mailto:robert_clarke@fws.gov)>

Date: Mon, Nov 21, 2016 at 1:04 AM

Subject: FW: USAJobs Link for Coleman NFHC Project Leader announcement

To: Roy Elicker <[roy\\_licker@fws.gov](mailto:roy_licker@fws.gov)>, Judith Gordon <[judith\\_gordon@fws.gov](mailto:judith_gordon@fws.gov)>, Stewart  
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<[nathan\\_wilke@fws.gov](mailto:nathan_wilke@fws.gov)>, John Seals <[john\\_seals@fws.gov](mailto:john_seals@fws.gov)>

Cc: Dan Castleberry <[Dan\\_Castleberry@fws.gov](mailto:Dan_Castleberry@fws.gov)>

I am forwarding an email about the vacant Coleman National Fish Hatchery PL position. We are re-advertising because the previous announcement attracted a group of candidate with fairly similar areas of expertise and we are hoping to get some candidates with broader ranges of experience.

Let me know if you have any questions.

**Bob Clarke**

Fisheries Program Supervisor

U.S. Fish and Wildlife Service

Pacific Southwest Region

2800 Cottage Way, Suite W-2606

Sacramento, CA 95825

916-414-6581

[robert\\_clarke@fws.gov](mailto:robert_clarke@fws.gov)

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**From:** Robert Clarke [mailto:[robert\\_clarke@fws.gov](mailto:robert_clarke@fws.gov)]

**Sent:** Sunday, November 20, 2016 9:53 PM

**To:** Brett Galyean ([Brett\\_Galyean@fws.gov](mailto:Brett_Galyean@fws.gov)); Bruce Bingham; Cesar Blanco; Christine Medak; Corey Lee; Cynthia Asbell; Dan Castleberry; Daniel Welsh; Donald Ratcliff; Doug Threlloff; Erin Gleason; Javier Linares; Jenny Ericson; Jim Smith; Joe Polos; John Hamilton; John Netto; John Rueth; Julie Day; Kim Webb; Kimberly TRUE; Laurie Sada; Lisa Heki; Matt Baun; Matthew Dekar; Nick Hetrick; Nolan Banish; Ronald Smith; Ryan Fogerty; Scott Foott; Stefanie Blihovde

**Subject:** FW: USAJobs Link for Coleman NFHC Project Leader announcement

Fish Team,

We are re-advertising the Coleman National Fish Hatchery Project Leader position. The previous announcement resulted in a group of candidates with fairly similar areas of expertise, so we are re-advertising with a different questionnaire and different specialized experience requirements to attract candidates with a broader range of experience from which to choose.

Below links to vacancy announcements for the Supervisory Fish Biologist (Hatchery Manager), GS-482-13/14 (Coleman NFHC Project Leader) position for use in your notification / outreach efforts. These announcements open today 11/15/16 and close 12/2/2016.

DEU <https://www.usajobs.gov/GetJob/ViewDetails/456384700/> R8-17-1849611-KL-DE

MPP <https://www.usajobs.gov/GetJob/ViewDetails/456384600/> R8-17-1849613-KL-MP

**NOTE: You need to post the links to the targeted resources sites you listed on your outreach form within 24 hours of the USAJOB's posting.**

You may want to print and keep the complete announcement to refer to when you are later reviewing / evaluating referred applicants; you will not be able to access the vacancy after closing. Click on Print Preview to open the announcement and print. To print the Questionnaire, scroll down to How You Will Be Evaluated, and click on "View Assessment Questions."

FPPS 16-1801358

Kathy C. Le

Human Resources Specialist

Division of Human Resources

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[HR Customer Satisfaction Survey](#)

**Thank you!**

--

Allan Brown

U.S. Fish and Wildlife Service

Assistant Regional Director - Fish and Aquatic Conservation

1875 Century Blvd., Room 442

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(o) 404-679-7047

(c) 386-937-3985 or 404-353-1262